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Quantum Corporation Slavery and Human Trafficking Statement for the Fiscal Year ended 31 March, 2020

Quantum Corporation and its subsidiaries (“Quantum”) are committed to upholding human rights for everyone, including our employees and those of our business partners. In the fiscal year ended 31 March, 2020, Quantum undertook the following practices intended to ensure that slavery and human trafficking are not occurring in our business or supply chain:

1. Complying with the Responsible Business Alliance Code of Conduct;
2. Obtaining contractual agreement from applicable suppliers to also comply with the Responsible Business Alliance Code of Conduct as well as Quantum’s own Supplier Code of Conduct;
3. Selecting only reputable component suppliers and contract manufacturers;
4. Managing key business partners via appropriate quality and business process audits and business model reviews;
5. Providing appropriate internal team member education and training regarding supply chain risks, especially for those with direct responsibility for supply chain management;
6. Performing virtual and in-person reviews of key supplier facilities;
7. Engaging in ongoing business review and improvement processes; and
8. Taking appropriate disciplinary action, up to and including termination of the employment or business relationship, against employees or business partners found to be in violation of Quantum’s code of conduct requirements.

Due to the utilization of these practices, Quantum does not believe it has an increased risk of slavery or human trafficking in its business or supply chain. However, if you would like to report concerns or grievances regarding Quantum’s mitigation of slavery or human trafficking risks, please do so by contacting compliance@quantum.com or filing a report at www.ethicspoint.com. Requests for additional information regarding, or suggested improvements to, Quantum’s efforts to avoid slavery and human trafficking in its supply chain should be sent to compliance@quantum.com.

Sincerely,

Jamie Lerner
Chairman of the Board, Quantum Corporation